

INPUTS	ACTIVITIES	Outputs	Short Term Outcomes	Intermediate Outcomes	Long Term Outcomes
\$3 Million Fed Funds 2 Policy Analysts 2 Org Development Staff 1 Project Director 1 Administrative Svc Dir. Contracted Services Evaluators DOC Staff Task Force Steering Committee AHS Departments Community Partners	1. Hold Regular Task Force Meetings	# of meetings # of participants # of organizations/sectors represented	*Stakeholders are engaged *Stakeholders share a vision for working with people who experience incarceration	*Stakeholders have greater understanding of their partners works *Stakeholders are able to breakdown silos and remove barriers	*Stakeholders change practices to support the long term project goals
	2. Develop a comprehensive and sustainable EPICS program within the Department of Corrections	# of staff trained # of staff certified # of T4T # of certified trainers	*Staff will learn new skills *Staff understand best practices *Offenders understand EPICS	*Staff will demonstrate proficiency in all EPICS domains *Staff use best corrections practice *Offenders participate in EPICS model *Technical Violations are reduced	* Recidivism is reduced * Staff professional development increases.
	3. Review and update all policies and directives related to risk tools, case planning, sanction and incentives, classification and, community supervision.	# of policies reviewed # of policies updates # of staff trained # of new policies/directives	*Staff understand expectations of each directive * Policies are aligned with best practice	*Staff perform new expectations	*Policies and directives align with best practices *Policies and directed that support reentry are institutionalized.
	4. Develop a robust training and development system for state agencies and community providers. (includes e-learning strategy)	# of trainings offered # of community partners that attend/range of partners represented # of new trainings developed	*Community partners have better understanding of DOC *AHS Staff and community partners have increased opportunities for learning * DOC staff have increased access to best practice training	* DOC staff perform new skills * Community partners perform new skills * Increase coordination and data sharing	* Vermont has shared approach to working with people who experience incarceration *Recidivism is reduced
	5. Increase the quality assurance/ implementation fidelity of risk reduction programs (focus on the Correctional Programs Checklist CPC)	# of staff/contractors trained in the CPC # of programs assessed with the CPC	*Increased knowledge of effective corrections intervention *Increased capacity to conduct quality assurance activities	*Interventions meet the principles of risk, need, responsivity and treatment *Programs are improved and delivered with fidelity	*Redivism is reduced
	6. Create a data sharing process to support integrated case management (Eastern State Project)	# of data elements identified # of meetings # of agencies that adopt process # of cases # of data sharing MOUs	* Agencies identify common clients, common interests and mutual benefits	*Agencies integrate procedures to support improved case management * Stakeholders have increased access to information that documents criminogenic needs, goals, and outcomes	*Increasesd continuity in delivery of evidence based approaches to address criminogenic needs * Recidivism is reduced
	7. Validate and norm the ORAS for the Vermont Offender population	# of ORAS instruments completed # of ORAS instruments reviews # of statistical analyses conducted	*Offenders risk is appropriately assessed *Offender criminogenic needs are identified	*Offenders assigned to appropriate risk reduction programming	*Risk tools are predictive of recidivism *Vermont has an actuarial-based instrument for reentry planning.
	8. Establish Domestic Violence Evidence Based Programming Continuum	# of DOC Staff trained # of Community Partners trained # of new providers recruited # of offenders in program	* DOC and Domestic Violence Network agree on a unified approach to domestic violence programming	* Evidence Based Programs are delivered in institutional and community settings *Community capacity to deliver program increases	*Vermont has a contium of domestic violence programs * Program participants reduce attitudes that suport violence against women *Vermont invests in programs that address criminogenic needs. * Recidivism is reduced

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	9. Provide grants for civil legal aid	# of subgrants # of identifications procured # of legal cases handled	*Individuals reentering the community have appropriate identification *Individuals reentering the community have access to legal assistance related to housing or employment denial, child support orders and other family law services	*Individuals have increased access to services that require identification *Individuals can resolve housing, employment and family matters	* Individuals are stabilized *Recidivism is reduced