

<p align="center"><b>STATE OF VERMONT</b></p> <p align="center"><b>AGENCY OF HUMAN SERVICES</b></p> <p align="center"><b>DEPARTMENT OF CORRECTIONS</b></p>	<p><b>Title:</b></p> <p align="center"><b>BLOODBORNE PATHOGENS</b></p>	<p align="right"><b>Page 1 of 2</b></p>			
<p><b>Chapter:</b></p> <p align="center"><b>Programs – Health Services</b></p>	<p align="center"><b># 351.01</b></p>	<p><b>Supersedes:</b> 351.01, dated 07/01/1987 and 351.03, dated 11/30/1992</p>			
<p><b>Attachments, Forms &amp; Companion Documents:</b></p> <p align="center">All attachments, forms, and companion documents will be available on the DOC website.</p>					
<p><b>Local Procedure(s) Required:</b> No</p> <p><b>Applicability:</b> All staff (including contractors and volunteers)</p> <p><b>Security Level:</b> “B” – Anyone may have access to this document.</p>					
<p><b>Approved:</b></p> <table border="0" style="width:100%"> <tr> <td style="width:33%; border-top: 1px solid black; text-align: center;"> <b>Lisa Menard, Commissioner</b> </td> <td style="width:33%; border-top: 1px solid black; text-align: center;"> <b>Date Signed</b> </td> <td style="width:33%; border-top: 1px solid black; text-align: center;"> <b>Date Effective</b> </td> </tr> </table>			<b>Lisa Menard, Commissioner</b>	<b>Date Signed</b>	<b>Date Effective</b>
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**PURPOSE**

The purpose of this administrative directive is to identify the Vermont Department of Corrections’ (DOC) philosophy and policies to control exposure to bloodborne pathogens.

**PHILOSOPHY**

There may be times when DOC staff, contractors, volunteers, or inmate workers are exposed to bodily fluids in the course of their duties. It is the philosophy of the DOC to adopt a Bloodborne Pathogens Exposure Control Plan, to eliminate or minimize this exposure to bloodborne pathogens through universal precautions. The DOC provides staff, contractors, and volunteers with procedures to follow in specific situations that may expose them to bloodborne pathogens.

**AUTHORITY**

28 V.S.A. § 102; 28 V.S.A. § 801; 28 V.S.A. § 808

**REFERENCE**

State of Vermont Personnel Policies and Procedures Manual, Number 17.5 – *Bloodborne Pathogens*.  
United States Department of Labor, Occupational Health and Safety Administration (OSHA) Standard 1910.1030, *Bloodborne Pathogens*.

1 **POLICY**

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It is the policy of the DOC to comply with all aspects of:

- The State of Vermont Personnel Policies and Procedures Manual, Number 17.5 – *Bloodborne Pathogens*; and
- OSHA’s Standard 1910.1030, *Bloodborne Pathogens*.

The DOC’s bloodborne pathogen procedures address the provision of first aid or cardiopulmonary resuscitation (CPR); direct exposure to bodily fluids; exposure to contaminated or used hypodermic needles; and how to handle contamination of work sites.

The DOC provides training to all inmate workers who may be exposed to bloodborne pathogens as part of their facility employment. The training is designed to help protect the workers and others from bloodborne pathogen exposure. It includes universal precautions, safe handling procedures, and procedures to follow in the event of a sharp injury, or possible exposure to a bloodborne pathogen. In addition, the DOC offers these inmates the Hepatitis B vaccine if they are not immune.